



Vacancy: Junior Squad Lead Coach

Hexham Rowing Club is seeking an enthusiastic and experienced Lead Coach to help drive the continued development of our junior rowing programme. We are looking for someone who can inspire young athletes, create a positive coaching environment, and support rowers from beginner level through to racing and competition. The successful candidate will coach in a professional, encouraging and creative way, build strong relationships with parents and volunteers. The role requires a strong commitment to safeguarding, welfare and safe practice at all times, in line with British Rowing guidance and club procedures. The Lead Coach will work with a small team of coaches and be supported by our Junior Coordinators and Club Committee. We have a wonderful squad of experienced and novice athletes who love their sport. Training takes place on a beautiful stretch of the River Tyne in Hexham, Northumberland and we have a good fleet of boats and equipment to support training and racing.

Role overview

- Develop and lead Hexham Rowing Club's junior coaching programme including coaching both sculling and sweep rowing.
- Be responsible for race planning and crew selection.
- Deliver high-quality water and land training sessions for junior rowers.
- Support junior athlete progression from beginner to local and national competition level.
- If applicable, identify and signpost athletes for support with performance programs.
- Have a strong safety focus by continuously monitoring weather and river safety.
- Conduct and educate our athletes to carry out boat checks, boat cleaning, maintenance, and minor repairs desirable.
- Supporting recruitment and retention of squad members.
- Work closely with parents, volunteers and club members to create a positive junior coaching environment.
- Attend two weekday evening (times/days to be discussed) and weekend sessions Saturday and Sunday 1-3pm and local and national junior events.
- Ensure safe practice in line with British Rowing guidance in relation to safeguarding and child protection, health and safety, confidentiality and equality of opportunity.



Key details

- 8 hours per week, Sept-July with a Christmas break TBC.
- Based at Hexham Rowing Club and riverside training locations, with most activity taking place outdoors.
- Weekend work is essential including attending local and national events.
- Additional hours will be available for events and extra coaching as required.
- Rowing coaching experience required, with emphasis on coaching juniors preferred.
- Must have Level 2 Coaching certificate or equivalent and British Rowing Coach membership.
- Must be capable or willing to learn to use ClubHub, BROE, Microsoft Office/Google sheets.
- Must be organised with good communication skills to deliver coaching to junior athletes, lead the team of coaches, discuss with parents and volunteers including Junior Coordinators and the Hexham Rowing Club Committee.
- Must be self-employed
- Pay dependent on experience and qualifications.
- Ability to tow the trailer and/or a launch desirable.
- Preferred start date: early September 2026.

How to apply

To apply, please send your CV and a short covering letter outlining your experience and suitability for the role. References and a DBS check will be required. We look forward to hearing from candidates who can make a positive contribution to Hexham Rowing Club.

Application closing date: 23rd July 2026

Contact for enquiries/applications: hrcsecretary@gmail.com