



Welfare Policy Statement - Hexham Regatta 2025

The Organising Committee (OC) of Hexham Regatta believes that the welfare and wellbeing of all participants are paramount, whether as competitors or as spectators. Children and vulnerable adults, regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, have equal rights to safety and protection.

Alongside this welfare plan a risk assessment, a safety plan, a course map and instructions to competitors, which will all support the general welfare of juniors and vulnerable adults.

All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

The Event Welfare Officer

The Event Welfare Officer (EWO) for Hexham Regatta 2024 will be Elizabeth Waterman. The EWO can be contacted by asking any event official during the event. To report an allegation or concern, please contact the EWO.

Responsibility of clubs

All participants and coaches must abide by British Rowing Rules of Racing and Codes of Conduct as well as the BR Safeguarding Policy, which can be found on our safeguarding webpage, and are expected to demonstrate good sportsmanship and conduct at all times.

Security

Members of the club will be asked to exercise vigilance for anything suspicious affecting welfare and report concerns to the Event Welfare Officer.

Medical provision

First aid will be provided at the event and based in the clubhouse or another obvious place for the duration of the event. In case of a serious emergency, the club will contact the emergency services directly. All medical staff will be sent a copy of this Policy Statement and be given guidance on how to contact the Event Welfare Officer.

Photography and publicity

The management of photography of any participants in rowing is a very difficult subject as the competition is carried out in a large, open public space where it is not possible to control admission. All participants should be aware and acknowledge this.

If the OC/EWO suspects inappropriate photography or filming, they should ask the person to leave the venue and to surrender any film and/or delete any images relating to the event. Any person present at an event who has any concerns about any images being taken, by

any person, should bring them to the attention of the EWO. If the person who took the images refuses to comply with a reasonable request, the matter may be reported to the police.

The OC may approve photography by commercial organisations. The OC will provide the professional photographers with a copy of British Rowing 'Photography and Use of Imagery policy' which they are expected to follow. Any rower or parent/carer who does not wish themselves or their child to be photographed/filmed at the event must advise the event organiser before the event. Although it is not always practical to manage the content, Hexham Regatta OC will use its best efforts to ensure any identifiable images of the rower are not published without their informed consent.

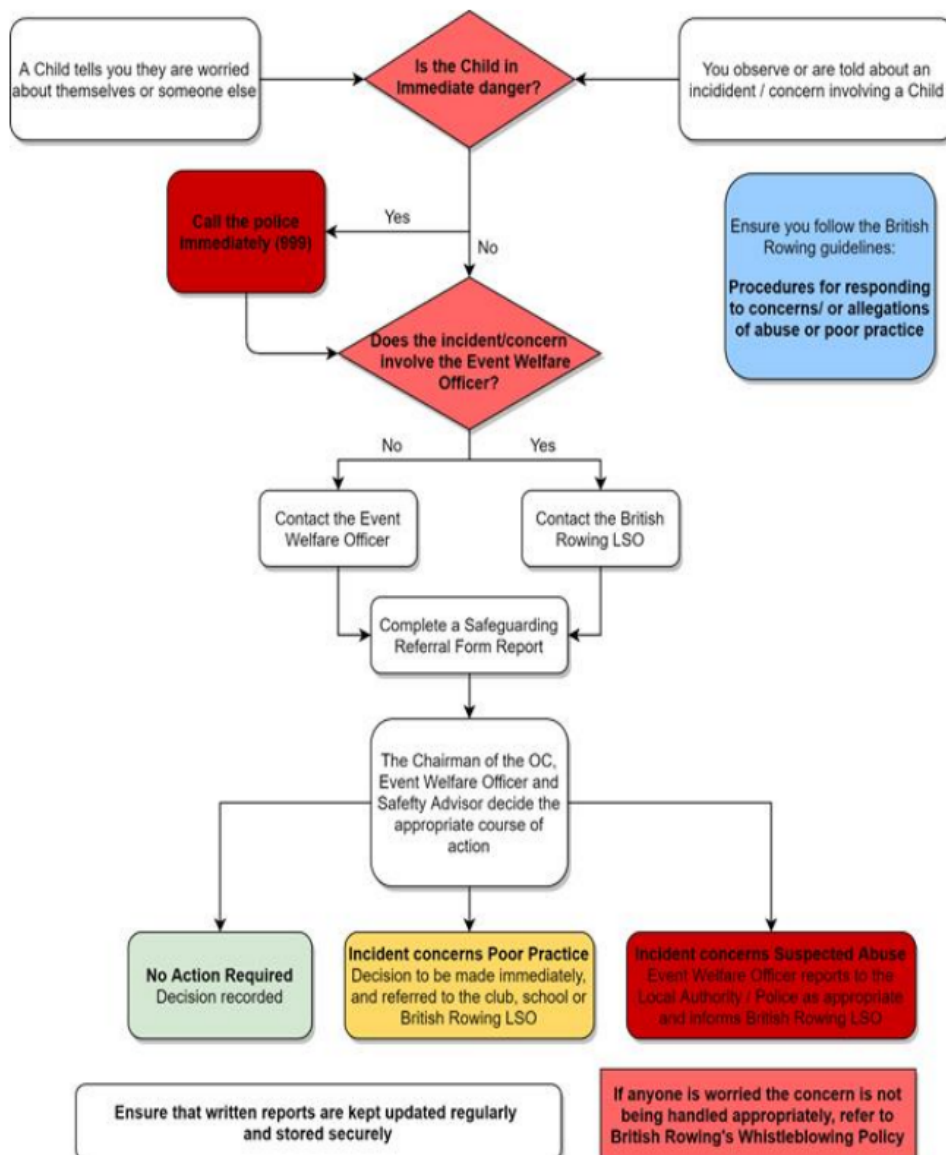
A copy of the British Rowing Photography Policy is available on the British Rowing welfare guidance documents webpage- British Rowing's 'Safeguarding Handbook 4 - Safety in the Digital World', Section 1.2 – Photography at rowing events.

Missing persons

Should a junior competitor (or other child) or vulnerable adult competitor be reported missing at the event, the Event Welfare Officer should be informed and, unless agreed otherwise, will be responsible for initiating the search for the missing child and, if appropriate, contacting the police.

Reporting structure for concerns or allegations at Hexham Regatta

Reporting procedures concerning a child:



Reporting procedures concerning an adult at risk:



Revision 1, 5th May 2025, prepared in accordance with the British Rowing Safeguarding and Protecting Children Guidance WG 3.4 Guidelines for Rowing Competitions.